



The
COUNTY
HIGH SCHOOL
Leftwich

Achieving Excellence

Document Control Sheet

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Originator	L Kane
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This document is part of the group which include	Behaviour for Learning; Education for Life; Additional and Special Educational Needs and Disabilities Policy Statement; Anti-bullying Policy
Equality Act 2010 fully considered	Yes
EIA Form Completed	Yes

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UNIFORM AND APPEARANCE POLICY

1 Background

- 1.1 The County High School Leftwich is a member of The Sir John Brunner Foundation, a multi-academy trust created under the provisions of the Academies Act 2010. The Foundation is a company limited by guarantee incorporated in England and Wales with company number 11227336. It is an exempt charity, and its directors are also charity trustees.
- 1.2 The County High School Leftwich pays regard to the impact of the Uniform and Appearance Policy on students who share a protected characteristic as set out in the Equality Act 2010. As such, The County High School Leftwich acts in accordance with their obligations not to discriminate unlawfully.
- 1.3 The County High School Leftwich is sensitive to the needs of different cultures, races and religions and act reasonably in accommodating these needs, without compromising important policies, such as academy safety or discipline.
- 1.4 In developing and implementing this policy, The County High School Leftwich will ensure that it complies with the Human Rights Act 1998 and Equality Act 2010 and take into account key considerations such as safeguarding requirements and the health and safety of students.
- 1.5 The County High School Leftwich considers that uniform plays an important role in promoting the ethos of individual secondary academies, providing a sense of belonging and identity, whilst setting an appropriate tone for education.

2 Legislation and Statutory Guidance

- 2.1 [Human Rights Act 1998](#)
- 2.2 [Equalities Act 2010](#)
- 2.3 [Cost of school uniforms, Statutory Guidance, November 2021](#)

3 Aims

- 3.1 The County High School Leftwich endeavours to ensure that the uniform is affordable, as parents/carers should not have to think about the cost of a school uniform when choosing which school(s) to apply for.
- 3.2 The County High School Leftwich considers the total cost of school uniform, taking into account all items of uniform or clothing parents will need to provide while their child is at the school.
- 3.3 The County High School Leftwich will endeavour to keep the use of branded items to a minimum.
- 3.4 The County High School Leftwich will work to ensure that the uniform supplier arrangements give the highest priority to cost and value for money, including the quality and durability of the garments.
- 3.5 The County High School Leftwich will endeavour to ensure that second-hand uniforms are available for parents/carers to acquire, with information provided to parents/carers of current and prospective students.

4 Roles and Responsibilities

4.1 Governing Body

4.1.1 The Governing Body ensure that, in developing and implementing this policy, they comply with the Human Rights Act 1998 and Equality Act 2010.

4.1.2 The Governing Body will take into account key considerations such as safeguarding requirements and the health and safety of students.

4.2 Senior Leaders

4.2.1 The County High School Leftwich Senior Leaders engage with students, parents and staff when considering any significant changes to the Uniform and Appearance Policy.

4.2.2 The County High School Leftwich Senior Leaders play a crucial role in making sure all staff understand the uniform and appearance requirements and the importance of maintaining them.

4.2.3 The County High School Leftwich Senior Leaders ensure that new staff induction includes a focus on The Academy's Uniform and Appearance Policy, whilst considering any appropriate training required for all staff to effectively meet their duties and functions as set out within the policy.

4.3 Teachers and Support Staff

4.3.1 Staff play an important role in promoting the importance of uniform and upholding the requirements of this policy.

4.3.2 Staff are responsible for taking appropriate action when students are in breach of this policy, in accordance with the Student Behaviour Policy.

4.4 Students

4.4.1. All students are expected to comply with the requirements set out in this policy in relation to their uniform and appearance.

4.4.2 All students are encouraged to wear their uniform without modification, as set out in this policy.

4.5 Parents

4.5.1 Parents hold an important role in supporting The County High School Leftwich implementation of this policy and are encouraged to reinforce the policy at home, as appropriate.

4.5.2 Where parents may have a concern about the implementation of this policy, this should be raised directly with The County High School Leftwich, whilst continuing to work in partnership with them.

The County High School Leftwich Uniform

Year round uniform

- School jumper*
- School clip on tie*
- Blue school shirt
- Black school trousers (No leggings or sports trousers)
or
- Dark Grey Skirt worn at a sensible length, with black tights (black ankle socks only to be worn over tights –optional)
- Black shoes (Nike Air Force shoes allowed)

Summer uniform

- School jumper*
- School clip on tie *
- Blue school shirt
- Black trousers
- Dark grey or black tailored shorts
or
- Dark Grey Skirt (black tights optional)
- White, black or grey ankle or knee socks
- Black shoes (Nike Air Force shoes allowed)

Jewellery

- One ear stud in each ear - optional
- One clear nose stud - optional
- Watch – optional
- For health and safety reasons – no other jewellery allowed (necklaces, chains, bracelets, hoop earrings, jewelled/coloured/metal nose stud)

Makeup

- Natural-looking makeup
- No unnatural nails, eyelashes, makeup allowed

Hair

- Natural hair colour
- No extreme hair styles

Coats

- Outdoor coat (optional) - No hoodies allowed* If a Hoodie is worn in the building it will have to be handed in
- Outdoor clothing should not be worn inside the building
- *Year 11 Leavers Hoodies worn at pre-agreed times

Compulsory Sports Kit

- Navy/sky Performance training top with logo*
- Navy/silver Performance **shorts** with logo*
or Navy/silver Performance **skort** with logo*
- Navy blue socks
**Items supplied by SWI*

School Recommended Sports Kit

- *Navy/sky Essentials multisport top with logo
- *Navy/silver Performance training pants with logo
- *Navy/sky Performance 1/4 zip training top with logo
- *Black/silver Performance leggings with logo
**Items supplied by SWI*

Sportswear – Footwear required

- Trainers (not canvas shoes/pumps)
- Football Boots for Football, Rugby, Orienteering and X-Country

Sportswear – Other items required

- Shin pads
- Gum shield

6 Student Non-Compliance

- 6.1 Students who breach The County High School Leftwich Uniform and Appearance Policy will receive proportionate sanctions in accordance with the Student Behaviour Policy.

7 Monitoring Arrangements

- 7.1 This policy, the information included, and its implementation will be monitored by the Governing Body and reviewed annually.